REGGE HOUT PROJECTMANAGEMENT

Self Declaration FSC – Regge Hout Projectmanagement

FSC aims to associate with individuals and organizations aligned with the FSC mission and values and will not allow an association if the individual, organization or its corporate group is or has been engaged in the following unacceptable activities:

- Illegal harvesting or illegal trade in forest products;
- Violation of customary or human rights within the forestry of forest products sector;
- Violation of workers' rights and principles defined in the International Labour Organization (IL) Declaration on Fundamental Principles and Rights at Work within the forestry or forest products sector;
- Destruction of High Conservation Values (HCV's) in forests or High Conservation Value areas;
- Conversion of natural forest cover;
- Use of genetically modified organisms in forestry operations for any other purposes than research.

In addition, the signing Organization recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining an uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations and administrative/judicial rules and procedures, the signing Organization shall respect:

- Freedom of association and the effective recognition of the right to collective bargaining;
- The elimination of all forms of forces or compulsory labor;
- The effective abolition of child labor;
- The elimination of discrimination in respect of employment and occupation.

Name:

Rutger Veltof

City, Date:

Goor 07-11-2025

Signature: